Lower Beverley Lake Association

Founded in 1932

2018 LOON CALL

LBLA, PO Box 92, Delta Ontario K0E1G0 (Note: new box #)

Letter from the President

As I look out of my window at a snowy Pennsylvania landscape, I am anticipating our return to the lake...six weeks from today... plus three hours or so... but who's counting? Well I am for one!! There are always concerns about leaving the house in November and not returning until the end of February, but our many friends who have stayed in residence have set our minds at ease about the conditions and how well everything is holding up during our absence. That peace of mind always increases our sense of eagerness to get back to Kendrick Lane and those breathtaking views from our lakeside windows as we watch the sun set over Tait Island. Just writing this is like "teasing" myself while another forty-two days remain until we can enjoy our first winter sun down...but I'll wait...I have no choice! From February 28, 2018 and after someone will be at our home and we hope you will come for a visit and a cup of coffee. Simply enter Kendrick's Park and stay left on Kendrick Lane when you exit the park at the opposite end. At this time of year it will be very easy to tell where number 922 is located. It's where the snow plowing ends! We'll be in residence until November 1 and the invitation is open any time until then. I hope you will take our welcome seriously and get to know us.

My goal for this year is to get to know as many of our full and part time residents as I can and to encourage all of you to become involved with the activities of the LBLA. My two-year association with the organization has been entirely positive and I have become aware of the many wonderful things that are being done by (at this point) a few very dedicated members. I can only imagine what can be accomplished by a committed group of members from all areas of the lake and I would like to make that my most important undertaking of 2018. If any of you have ideas that can help me to work to that goal, please feel free to contact me and we can talk it over. I still believe interpersonal relationships, which turn into friendships, are the best way to make progress on worthwhile projects. Let's give it a try!

If you know of residents who are not a part of LBLA, let me know who they are and I will be happy to speak with them and invite them to join us. Our Road Champions do a great job of welcoming new folks to the lake, but I am wondering if there are longtime residents who have fallen through the cracks and would welcome a "refreshed" contact from someone in our group. Let's see if each one of us can think of someone who may be in such a position and make a positive opening to those folks. I'm sure there are potential members who will add to the varied opinions and ideas we now have available. (continued on p. 2)



Upcoming Events

Wednesday July 11, 6:30 pm Annual General Meeting Old Delta Town Hall *

Refreshments served at 6:30 pm; the meeting starts at 7pm. Our speaker will be Mr. Doug Bond, Chairman of the Bastard & South Burgess Heritage Society. He will tell us about the unique geological position of LBL and discuss the many opportunities and responsibilities we have because of that unique situation. He will describe the forces that have blessed us with the beauty and wide variety of landscapes our lake offers and let us know the stewardship necessary for us to maintain those blessings for generations of lakers to come. *Location is different from previous years.

Saturday July 14, 10-11 am Youth/Family/Everyone Event All About Otters!

Delta Township Park, Bradford Pavilion. See description on p. 2

Thursday August 9, 10 am Lake clean-up

Meet at Delta Township Park boat ramp for instructions. Return at noon for pizza lunch (provided.) (Raindate Aug. 10)

Saturday August 11, 3 pm Annual picnic

Kendrick's Park. Join us for good food and games! Bring a dish to share.

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Letter from the President, cont.

Many of the lesser known benefits we enjoy as members come from our association with FOCA (Federation of Ontario Cottagers' Association) through the LBLA affiliation with that group and the Lake Networking Group, a more localized association that can focus on issues that are a bit more specific to our geographical area. Both of these organizations offer valuable information and pursue regional and provincial initiatives that will offer information and provide guidance on issues that pertain to year-round residents and cottagers as well. Our benefits from these and other associations result from each of us becoming part of the local group...LBLA! I look forward to seeing all of you this year and wish you a wonderful summer season with "PERFECT" water levels every day...that's the best I can do!!

 Tom Heinze, 922 Kendrick Lane P: 613-928-2430 tomoboe@comcast.net

Learn About Otters at Youth/Family/Everyone Event!

The Youth/Family/Anyone Event will be Saturday, July 14, at 10 a.m. at the Bradford Pavilion in the Delta Township Park. Staff members from the Aquaterium in Brockville will tell us about otters. Unfortunately, they can't bring their otters to the park, but a learning session about them will be fun! Any of us who visit the lake on a regular basis know that we have a group of otters here and that they are very entertaining to watch and interact with. Come get some information from a good source. All ages are welcome.

Betty Penstone

Last September we lost long time LBLA Treasurer Betty Penstone. Betty was the treasurer for the last 30 years and will be dearly missed. Betty was full of life, loved to travel and was willing to learn new things on the computer. We hope to have her vitality and love of life when we are in our 90's!

Walleyes! ... Where?

In the 2017 newsletter, I mentioned that one of my interests was the study of and introduction of a walleye fishery on LBL. When I started talking to local anglers about introducing this "new" species to Lower Beverley, I was told that we already have walleye in the lake and that there have been periodic catches over the years. I am a dedicated bass fisherman who doesn't regularly fish in depths over 30 feet. Having said that, I have not seen evidence of larger schooling fish at depths which I would suspect may be walleyes at any time during the fishing season. My question to those who claim that there is an existing walleye population on our lake is - where?

The LBLA Board has expressed an interest in looking into such a partnership with the Ministry of Natural Resources and Forestry (MNRF), but we have to establish our water as being a "new environment" that will be productive for walleye reproduction and a sustained fishery. The MNRF is not interested in a "put and take" stocking program that will place legal sized fish without any possibility of spawning and no more than 1-2 years of probable longevity. I have read hundreds of pages of studies forwarded to me by the Ministry and OFAH and I am confident that many of the environmental conditions needed by walleye already exist in and around our lake and that the water quality at various depths would be satisfactory for the species' health and ability to find spawning

Volunteers - Thank you to everyone who has volunteered!

Board of Directors:

President – Tom Heinze Vice-President – Joe Kelly Treasurer – Marsha Antoine-Gutierrez Secretary – Barb Kirkham Past-President – Lynne Jeffries Director at Large – Leslie Climie

Events/Activities:

Annual Picnic – Dave & Marsha Johnson

Annual Meeting – Board members Lake clean-up – Sandy Ellis Website&Facebook – Lynne Jeffries Newsletter – Anne Goodsell Love

Shoal Markers: Chris Beahen, Steve Brouse, Al Brown, Sheehan Carter, Millard Goodsell, Lynne Jeffries, Dave Johnson, Terry Kean, Joe Kelly, Michael Kilpatrick, Stewart Nicol

New Volunteers Needed

Barb Kirkham has been the LBLA

Secretary for the past 10 years and would like a break. Being Secretary involves attending 4 Board meetings and the AGM and writing the minutes. You will have lots of support from the Board to get you up to speed if you need it. We are a team.

Louise Mantha and Dann Michols have moved to Ottawa ® so we are in need of a **new Road Champion** for **Coons Road**. We also need Road Champions for **Black Jack Island**. Road Champions keep track of changes in cottage ownership, hand out LBLA welcome bags & encourage owners to join the association. See the LBLA website for the list of road champions and let your road champion know about any changes in ownership. If you are interested in volunteering contact Tom Heinze. tomoboe@comcast.net

Ice out contest

Guess when the ice will melt on our lake! Look for the contest on our LBLA Facebook page & choose a date between March 20 & April 18 when you think ice out will occur in 2018. The closest person to guess the date wins a prize!

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structure. Our project is continuing and I will not waver in my intentions to develop a partnership with MNRF. Their most important consideration at this point is to determine if we have an established population or not!

During the 2018 angling season please let me know if you catch any walleye or hear of anyone who catches one. I intend to keep track of any information about whether or not there is an "existing fishery" on our lake. I also encourage boaters to let me know if they see fish (alive or dead) on the surface or in the upper layers of the deeper lake water that they do not recognize as the "normal" species (i.e. large or small mouth bass, northern pike, crappie, perch, bluegills, catfish, dogfish, or carp.) A live walleye will have a dark brown/bronze back with a light colored belly and an unusual cast to the eyes...thus the name! Local residents may call walleye "pickerel" or "dore." Large walleye range in size from 20-30 inches, or 50-75 cm, and the body type may look like that of the yellow perch, but the walleye is significantly darker.

Anyone who suspects that they have caught or seen a walleye in Lower Beverley Lake this year, please contact me at 613-928-2430 (cottage) or at 610-392-1111 (cell) or email: tomoboe@comcast.net. I will keep detailed records about those encounters and use that material in our continuing work with the Ministry as we continue our quest to introduce the species. Thank you and here's wishing you great fishing this year!!! Tom Heinze, LBLA president

High Water Hazards

When we think back to last summer, we remember very high water levels. It is likely that we can expect high water in coming seasons and I offer two suggestions that will make those periods less troublesome for life on the lake.

First, seasonal structures such as swimming rafts, boat docks, and mooring buoys can easily become compromised by rising water levels. The resulting free-floating rafts and docks are a hazard to boating and to those of us willing to tow them to safety. Most of us would be happy to inform the owner of those "touring" structures if we knew who the owner was. Please place some type of identification on your rafts and docks with your name and phone number. It will assist others in trying to return your property to you.

Second, high water can stress and erode shorelines and put at risk structures, landscaping and critters along the water's edge. It is very important that speeds of all motor crafts be kept down, especially within 150 meters from shore. This is the law, high water or not!

Septic system info

Information received at a Lake Association Networking group field trip. We received some important info for those of us with traditional septic systems. Even if you only use the cottage for a few months, it is important to have your system pumped every 3 to 5 years. Because your system is not used for the majority of the year, the bacteria that makes the system work goes dormant – so pumping is necessary. The good news is that for the same reason (only partial year use) the leach field may be able to regenerate itself and therefore last longer than the usual lifespan of a leach field. Also important to note – Septic companies will not call the township if your system is failing, they will simply tell you what is required to fix your system.

BLAM!!

Beverley Lake Anglers Meeting

In another article I expressed a need to keep track of any walleyes caught on the lake this summer. It will help us to prepare our applications for a potential partnership with the Ministry of Natural Resources and Forestry (MNRF.) To help with that process, I will host a meeting of area anglers on Wednesday August 1, 2018 at 7:00 p.m. at my home, 922 Kendrick Lane (off of Short Point Road), to talk over catches, water conditions and levels, aquatic weed growth, and any other information which can help us to prepare a lake profile. It will also help us to keep an eye on aids to navigation, wildlife on and in the water, and a general fellowship with other anglers on **both of the Beverley** Lakes. Obviously, LBLA is dedicated to Lower Beverley Lake, but fishing is common to both. I do think there are enough common conditions between the two bodies of water to include anglers from both. I hope area anglers agree and will come to my home that night to "meet and greet" each other, have a few beverages (of all sorts), and exchange valuable information about the harvests and conditions on both Beverley Lakes. **No one will ask** about your secret spots or best baits...I promise!!

Please watch the LBLA Website for updates on this new event and plan to attend! Good fishing!

- Tom Heinze LBLA President

On the website

Go to <u>Ibla.net</u> for information about electricity costs, waterfront management tips, Rideau Lakes Township's island garbage & recycling schedule, and more.

Also, our water data was not ready in time for the newsletter, it will be available on the website when available

Also on the website is the LBLA membership form. Pay online via PayPal or print the form and mail it with payment. Your membership makes a difference!

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We have two authors on the lake that we thought we would highlight:

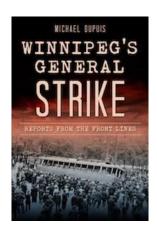
The first is Mike Hart on Blackjack Island



Wilderness Empire

Link: https://www.amazon.ca/Wilderness-Empire-Story-Iroquois-Confederacy/dp/1773028960/ref=sr_1_1?ie=UTF8&qid=1516051725&sr=8-1&keywords=wilderness+empire+a+story+of+the+iroquois+confederacy

The second is Michael Dupuis who is up in the west end of the lake



Winipeg's General Strike

Link: https://www.amazon.ca/Winnipegs-General-Strike-Reports-Front/dp/1626193398/ref=sr_1_fkmr0_2?s=books&ie=UTF8&qid=1516051798&sr=1-2-fkmr0&keywords=winipeg%27s+general+strike

Ministry of Natural Resources and Forestry

Kemptville District

10 Campus Drive Postal Box 2002 Kemptville ON K0G 1J0 Tel.: 613 258-8204 Fax: 613 258-3920 Ministère des Richesses naturelles et des Forêts

District de Kemptville

10, promenade Campus Case postale, 2002 Kemptville ON K0G 1J0 Tél.: 613 258-8204 Téléc.: 613 258-3920



December 8, 2017

SUBJECT: UPDATED IN-WATER WORK TIMING GUIDELINES IN KEMPTVILLE DISTRICT

To: all interested parties

The Ministry of Natural Resources and Forestry Kemptville District Office has recently reviewed and updated its In-water Work Timing Guidelines. These guidelines are intended to provide the timing for in-water work related to an activity, in order to protect fish during spawning and other critical life stages. Timing guidelines are based on species* presence and are therefore subject to change if new information becomes available.

Timing Guidelines in Kemptville District are:

Waterbody (and applicable geography or Fisheries Management Zone)	Timing Guidelines (no in-water works)
St. Lawrence River (FMZ 20)	March 15 – July 15 (Spring spawning species)
Ottawa River – Lac Des Chats (FMZ 12)	October 1 to July 15 (Spring and fall spawning species, including Lake Trout and Lake Whitefish)
Ottawa River – Lac Deschenes (FMZ 12)	October 15 to July 15 (Spring and fall spawning species, including Cisco)
Ottawa River – Lac Dollard des Ormeaux (FMZ 12)	January 1 to July 15 (Winter and spring spawning species, including Burbot)
 Big Rideau Lake (South Burgess and South Elmsley Twps) Charleston Lake (Lansdowne and Escott Twps) Crow Lake (South Crosby Twp) 	October 1 to June 30 (Spring and fall spawning species, including Lake Trout)
 Bass Lake (South Elmsley Twp) Lower Rideau Lake (South Elmsley Twp) Bob's Lake (South Sherbrooke Twp) Christie Lake (South Sherbrooke Twp) Dalhousie Lake (Dalhousie Twp) Davern Lake (South Sherbrooke Twp) Farren Lake (South Sherbrooke Twp) Grippen Lake (Leeds Twp) Indian Lake (South Crosby Twp) Little Long Lake (Lansdowne Twp) Millpond Lake (South Burgess) Otter Lake (South Elmsley, South Burgess and Bastard Twps) 	October 15 to June 30 (Spring and Fall spawning species, including Lake Whitefish and Cisco)

	Otto Lake (North Durages and North Floreley Tures)	
0	Otty Lake (North Burgess and North Elmsley Twps)	
0	Pike Lake (North Burgess Twp)	
0	Silver Lake (South Sherbrooke Twp)	
0	Redhorse Lake (Lansdowne Twp)	
0	Tay River (South Sherbrooke, Bathurst, Drummond and North	
0	Elmsley Twps) Wolfe Lake (North Crosby Twp)	
0	Bennett Lake (Bathurst Twp)	
	Crosby Lake (North Crosby Twp)	
	Big Rideau Lake (South Burgess, Bastard and South Elmsley	
	Twps)	
0	Gananoque River (Leeds Twp)	
0	Lac Georges (Plantagenet and Alfred Twps)	
0	Gillies Lake (Lanark Twp)	
0	Little Crosby Lake (North Crosby Twp)	
0	McLaren Lake (North Burgess Twp)	January 1 – June 30
0	Mississippi Lake (Drummond, Beckwith and Ramsay Twps)	(Winter and spring
0	Mississippi River (Beckwith, Ramsay, Pakenham and Fitzroy	spawning species, including Burbot)
	Twps)	including Burbot)
0	Raisin River below Martintown dam (Charlottenburgh Twp)	
0	Rideau River (Wolford, Oxford, Montague, Marlborough, South	
	Gower, North Gower, Osgood, Nepean and Gloucester Twps)	
0	South Lake (Leeds Twp)	
0	South Nation River below Plantagenet weir (Plantagenet Twp)	
0	Upper Rideau Lake (North Crosby Twp)	
0	Westport Sand Lake (North Crosby Twp)	
0	Small rivers and streams (denoted on 1:50,000 National	March 15 to June 20
	Topographic System maps as being one-lined)	March 15 to June 30 (Spring spawning species)
0	All other waterbodies in FMZ 18 LBLA Dates	(Spring spawning species)

^{*}Additional timing guidelines may apply as they relate to endangered and threatened species for works in both water and wetland areas. Timing guidelines are subject to change, depending on species found in a given waterbody.

Should you have any questions, please do not hesitate to contact Joffre Côté, Management Biologist (at 613-258-8214 or ioff.cote@ontario.ca) or Jane Devlin, Management Biologist (at 613-258-8418 or jane.devlin@ontario.ca).

Sincerely,

John Boos

Resources Management Supervisor Kemptville District Office Ministry of Natural Resources and Forestry

No hydro discounts for cottagers and seasonal residents: Province

NEWS Jun 12, 2017 by Graeme Frisque Independent Free Press

Cottage owners and seasonal residents in rural areas across Ontario will be paying a lot more for hydro than their permanent resident neighbours. The province passed the *Fair Hydro Act* on May 31, which will see residents and businesses save an average of 25 per cent on their monthly bills. The legislation also includes the Rural and Remote Rate Protection (RRRP) program, which offers additional savings of up to 15 to 25 per cent for Hydro One customers in low density rural areas.

According to a motion passed by the Township of North Frontenac on April 28 currently making the rounds in municipal councils across the province looking for additional support, seasonal residents are only eligible for the eight per cent HST discount implemented on Jan. 1 of this year.

"AND WHEREAS the government has reduced Hydro One consumers' delivery charges by 17% with an additional 8% HST to Ontario residents. AND WEHREAS due to unreasonable requirements for reduction most seasonal residents do not qualify for the reduction," reads the motion.

In an emailed response to The IFP, an Ontario Government spokesperson confirmed in addition to the 17 per cent rate cut through the *Fair Hydro Act*, seasonal residents will also not be eligible for the RRRP program.

"The majority of customers that receive RRRP are full-time residential customers living in low-density rural areas of the province served by Hydro One Networks in the R2 rate class. Seasonal class customers, **such as cottagers**, who do not reside full-time at the service address who are served by Hydro One Networks, **are not eligible to receive RRRP**," said the province.

"As part of Ontario's Fair Hydro Plan, the government has announced that it is broadening its distribution rate protection providing lower distribution rates for about 800,000 customers," added the spokesperson. "This broadened rate protection will include residential customers of local distribution companies (LDCs) with some of the highest rates in the province, including medium density full-time residential customers served by Hydro One Networks in its R1 rate class."

"The broadened eligibility announced by the government **does not include seasonal class customers** who are not full-time residents at the service address."

In addition to the eight per cent rate cut all customers will be receiving, the province says — without providing details or specific figures — seasonal customers will see some additional savings from a reduction in the electricity usage portion of their bill as part of the Fair Hydro Plan, which will come into effect sometime this summer according to the Province's spokesperson.

While permanent rural residents and low-income families will see a big drop on their bills, **seasonal** residents and cottagers will be paying substantially more.

"In the name of fairness and equality the Council of the Township of North Frontenac requests these charges be removed from all Hydro One customers billing," adds the North Frontenac motion.

Wellington-Halton Hills MPP Ted Arnott agrees with North Frontenac, and said he intends to bring the issue up with Minister of Energy, Glenn Thibeault.

"The Liberal Government has totally mismanaged almost every aspect of the electricity file. Everybody knows it. So it's not surprising that people are skeptical about the answers they're getting on seasonal hydro rates," Arnott told *The IFP*. "All hydro rate classifications should be fair, and should be seen to be fair. Hydro ratepayers are entitled to an honest explanation as to the rationale behind the rate classifications, and they should not be given the runaround."

"I intend to seek answers on this from the Minister of Energy, and bring forward the concern I heard recently from an area resident," he added.

Ontario Energy Board

P.O. Box 2319 2300 Yonge Street 27th Floor Toronto ON M4P 1E4 Telephone: 416-481-1967 Facsimile: 416-440-7656 Toll free: 1-888-632-6273

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BY EMAIL AND WEB POSTING

August 30, 2017

To: Customers of Hydro One Networks Inc. (Distribution)

Re: Additional Steps for Customer Engagement in the Hydro One Rate Hearing Ontario Energy Board File No. EB-2017-0049

The Ontario Energy Board (OEB) has now issued Procedural Order No. 1 http://www.rds.ontarioenergyboard.ca/webdrawer/webdrawer.dll/webdrawer/rec/582111/view/po1_Hydro%20One%20Networks_20170830.PDF in its review of the application by Hydro One Networks Inc. (Hydro One) for distribution rates for the years 2018 to 2022. The Procedural Order sets out the schedule for the hearing. The purpose of this letter is to inform interested customers of Hydro One of the steps that the OEB has included in the hearing to incorporate what the OEB has heard from customers through its engagement steps so far and to provide customers with an additional opportunity to have their concerns heard directly by the decision-makers in this case.

The OEB held ten community meetings across the province in relation to Hydro One's application. The goals of the meetings were to provide customers with information on the OEB's rate hearing process and Hydro One's application and to hear directly from customers about the requested yearly rate increases sought in the application. The OEB also received more than 3,000 letters of comment from Hydro One customers in respect of this matter.

In developing the schedule for the hearing, the OEB was guided by the comments and concerns that were raised by consumers at community meetings and in the letters of comment. Accordingly, in its order, the OEB has made provision for steps in the proceeding that will ensure that customer comments and questions given to the OEB through its customer engagement processes so far are incorporated into the hearing, to require Hydro One to address the themes raised in those comments and questions and to provide customers of Hydro One with an additional opportunity to voice their opinions in respect of Hydro One's application.

In particular, OEB staff will file a report by **September 7, 2017** that summarizes the consumer presentations, questions, comments and concerns raised at community

meetings. Following which Hydro One will make a presentation of its application to the OEB decisions-makers in which it must address the issues raised by customers during the OEB community meetings and in the letters of comments. The Hydro One presentation is scheduled for **September 26, 2017** and will be held at the OEB's offices in Toronto. Customers of Hydro One are invited to attend the presentation and for those who are not able to attend, you can listen live on the OEBs website.

The oral hearing begins on **February 5**, **2018** at the OEB's offices in Toronto. The OEB is inviting residential and small business customers to make presentations directly to the OEB decision-makers in the case. This session will also be webcast to allow broad participation. Please refer to the OEB's Procedural Order for more information. **Please note that if you wish to make a presentation at the oral hearing, you are required to pre-register with the OEB at Registrar@oeb.ca or by calling 1-888-632-6273 by January 26, 2018.**

Any questions relating to this letter should be directed to Kristi Sebalj, Registrar, Registrar@oeb.ca. The Board's toll-free number is 1-888-632-6273.

Yours truly,

Original Signed by

Kristi Sebalj Registrar

c.c. Erin Henderson, Hydro One Networks Inc.



Member Benefits









Who supports FOCA?

FOCA represents 50,000 member families in more than 500 lake and road associations across Ontario. Member support drives this organization!

Our supporters are people like you who:

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Your lake. Your lifestyle. Your legacy.

What does FOCA do?

FOCA speaks where individuals cannot.

For over 50 years, FOCA has been the voice of Ontario's waterways and lake associations. FOCA works with Government and other partners on important policy and best practices, to make our waterfront communities environmentally and financially sustainable.

See more about FOCA's legacy and ongoing programs on the next page.

What do supporters get?

- ✓ special offers and FOCA discounts on insurance, magazine subscriptions and much more! See details & access codes, below
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- ✓ invitations to FOCA events, webinars & special programs (including the Cottage Succession Seminar Series and FOCA Member Seminars)
- ✓ access Members-only online materials on cottage-country road issues, FOCA event slide presentations, a sample "Lake Visitor Information Sheet" about cottage etiquette...and more.
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current @ Jul.2017 - visit www.foca.on.ca/benefits





"It is clear to me now that FOCA has the scale to address many issues that would be beyond the ability of most individual associations to tackle on their own... Keep up the good work." ~ Phil T., FOCA member

Why support FOCA?

Our united voice carries weight on issues that matter!

For over 50 years, FOCA has been protecting waterfront Ontario. Learn more, here:

http://foca.on.ca/about/our-history/

FOCA regularly tracks more than two dozen files on a wide range of environmental, pocketbook and policy issues that affect waterfront Ontario.

For more about FOCA's current files and advocacy efforts, visit:

http://foca.on.ca/resources/

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Invasive Species Monitoring

Download your cottage action plan to prevent the spread of invasive species!

Risk Management Program

For over a decade, FOCA's liability insurance program has provided lake associations with excellent coverage, and a member discount.

Cottage Succession Seminars

For over 5 years, FOCA has been on the road with estate laywer Peter Lillico, helping families plan how to keep the family cottage!

Quick Links to Member Resources:

- Renew your FOCA Association Membership online: https://foca.on.ca/product/association-membership-form/
- → Association Tools: FOCA hosts your webpage, processes your member payments by credit card, provides peer advice on road association issues, and much, much more: https://foca.on.ca/toolkit-overview/
- Apply for your Login to access Members-only materials on the FOCA website: https://foca.on.ca/get-login/